

# SHARPEN YOUR LEADERSHIP EDGE: COMPETENCIES FOR THE MODERN LEADER

Course Code: 100965

Develop the critical competencies needed to lead with confidence, agility, and impact in today's evolving workplace.

Today's leaders are expected to do more than manage—they must adapt, influence, and inspire in a rapidly changing environment. From navigating uncertainty to leading diverse teams, modern leadership requires a blend of strategic thinking, emotional intelligence, and strong communication skills. This course focuses on the essential competencies leaders need to succeed in today's workplace.

You will explore key leadership capabilities that drive performance and engagement, including communication, adaptability, decision-making, and influence. Through practical application and real-world scenarios, this course helps leaders strengthen their effectiveness, enhance their leadership presence, and build the skills needed to lead with confidence and impact.

## What You'll Learn

By the end of this course, you will be able to:

- Identify the core competencies of effective modern leadership
- Demonstrate adaptability and resilience in changing environments
- Communicate clearly and influence others with confidence
- Build trust and credibility with team members
- Apply emotional intelligence to strengthen relationships
- Make informed decisions in complex situations
- Lead teams with clarity, accountability, and engagement

## Who Needs to Attend

- Managers and team leaders
- Emerging leaders and high-potential employees
- Supervisors
- Project managers
- Professionals preparing for leadership roles

## Prerequisites

Some experience working in a team or leadership environment is beneficial

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VIRTUAL CLASSROOM LIVE

\$1,945 CAD

2 Day

## Virtual Classroom Live Outline

### **Module 1. The Modern Leadership Landscape**

- Evolving expectations of leaders
- Key challenges in today's workplace
- Shifting from traditional to modern leadership approaches

### **Module 2. Core Leadership Competencies**

- Overview of essential leadership skills
- Self-assessment of strengths and gaps
- Aligning competencies with organizational goals

### **Module 3. Communication and Influence**

- Communicating with clarity and purpose
- Influencing without authority
- Active listening and effective questioning

### **Module 4. Emotional Intelligence and Self-Awareness**

- Understanding emotions and behavior
- Managing reactions and responses
- Building strong working relationships

### **Module 5. Adaptability and Resilience**

- Leading through change and uncertainty
- Developing a flexible mindset
- Maintaining focus and performance under pressure

### **Module 6. Decision-Making and Problem Solving**

- Making effective decisions
- Analyzing situations and risks
- Applying structured problem-solving approaches

### **Module 7. Driving Team Performance**

- Setting expectations and accountability
- Motivating and engaging team members
- Creating a positive and productive environment

### **Module 8. Action Planning and Application**

- Identifying personal leadership priorities
- Creating a development plan
- Applying competencies in real-world situations

Jun 29 - 30, 2026 | 10:00 AM - 3:00 PM EDT

Sep 3 - 4, 2026 | 10:00 AM - 3:00 PM EDT

Oct 29 - 30, 2026 | 10:00 AM - 3:00 PM EDT

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