

STARTING STRONG AS A NEW MANAGER

Course Code: 821211

Learn effective methods of communication, problem solving, delegation and motivation, to prepare yourself to be an effective manager.

In this interactive course, you will gain an understanding of the fundamentals of becoming an effective manager for your team. The success of a team within a company is often directly linked to the ability of a manager to lead and manage the team effectively. To perform the job well, the manager must understand the different roles of everyone involved on the team, and be trained in developing the capabilities of all team members and addressing issues as soon as they surface.

A manager must have a thorough understanding of team dynamics and the principles that make the difference between success and failure before they can effectively manage a group of people. By examining effective methods of communication, problem solving, delegation, and motivation, you can prepare yourself to be an effective manager.

What You'll Learn

- Discover how to communicate effectively up and down your organization.
- Explore ways to effectively delegate work and encourage employee development.
- Identify how to manage task-related and interpersonal crises.
- Develop self-awareness and determine the support you need to successfully manage employees.

Who Needs to Attend

New managers or managers with basic experience who are seeking additional management training.

STARTING STRONG AS A NEW MANAGER

Course Code: 821211

VIRTUAL CLASSROOM LIVE

\$845 CAD

1 Day

Virtual Classroom Live Outline

Overview

- Adopt the Right Mindset for Managing
- Common Pitfalls to Avoid

Module 1: People Management

- 1.1 Your Highest Priority: Managing Relationships
- 1.2 Communication Up and Down the Organization
- 1.3 Being Attentive

Module 2: Project Management

- 2.1 Set Objectives
- 2.2 Measurements of Success
- 2.3 Delegating Work
- 2.4 Providing Constructive Feedback

Module 3: Performance Management

- 3.1 Coaching Employees
- 3.2 Developing Employees
- 3.3 Evaluating Employees
- 3.4 Disciplining Employees

Module 4: Problem Management

- 4.1 Managing “Fires”
- 4.2 Managing Task-Related Problems
- 4.3 Managing Interpersonal Conflict

Module 5: Personal Management

- 5.1 Develop Self-Awareness
- 5.2 Develop a Support System
- 5.3 Handle Stress

Review

- Learning Summary
- Action Plan
- Test Your Knowledge

Apr 6 - 6, 2026 | 10:00 AM - 4:00 PM EDT

Jun 5 - 5, 2026 | 10:00 AM - 4:00 PM EDT

Aug 5 - 5, 2026 | 10:00 AM - 4:00 PM EDT

Oct 5 - 5, 2026 | 10:00 AM - 4:00 PM EDT

Dec 4 - 4, 2026 | 10:00 AM - 4:00 PM EST



STARTING STRONG AS A NEW MANAGER

Course Code: 821211

PRIVATE GROUP TRAINING

1 Day

Visit us at www.globalknowledge.com or call us at 1-866-716-6688.

Date created: 4/1/2026 9:29:11 PM

Copyright © 2026 Global Knowledge Training LLC. All Rights Reserved.