

DRIVING RESULTS: LEADING AND INSPIRING VIRTUAL TEAMS

Course Code: 821356

Lead remote and hybrid teams with clarity, engagement, and accountability to drive consistent results.

Leading virtual teams presents unique challenges, from communication gaps and reduced visibility to maintaining engagement and accountability. Without intentional leadership, remote and hybrid teams can struggle with alignment, productivity, and connection. This course provides practical strategies to help leaders effectively manage and inspire virtual teams in today's evolving work environment.

Participants will learn how to communicate clearly across virtual platforms, build trust and connection remotely, and create a culture of accountability and performance. Through real-world techniques and interactive discussions, this course equips leaders with the skills needed to engage remote employees, overcome common challenges, and consistently drive results.

What You'll Learn

By the end of this course, you will be able to:

- Identify common challenges of leading virtual and hybrid teams
- Apply strategies to improve communication and alignment across remote teams
- Build trust and connection in a virtual environment
- Foster engagement and participation among remote employees
- Set clear expectations and drive accountability
- Use virtual tools effectively to support collaboration
- Maintain team performance and productivity from a distance

Who Needs to Attend

- Managers and team leaders of remote or hybrid teams
- Project managers
- Supervisors overseeing distributed teams
- HR and Learning & Development professionals
- Anyone responsible for leading or influencing virtual teams

Prerequisites

- Basic familiarity with virtual collaboration tools (e.g., Zoom, Microsoft Teams, Webex)

- Experience working in or managing a remote or hybrid team environment

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VIRTUAL CLASSROOM LIVE

\$745 USD

1 Day

Virtual Classroom Live Outline

Module 1. The Virtual Leadership Landscape

- Key challenges of remote and hybrid teams
- Shifting leadership approaches for virtual environments
- The impact of distance on communication and performance

Module 2. Communicating Effectively in a Virtual World

- Setting clear expectations and goals
- Choosing the right communication channels
- Avoiding miscommunication and information gaps

Module 3. Building Trust and Connection Remotely

- Establishing credibility and presence
- Creating opportunities for connection and collaboration
- Maintaining team cohesion across distances

Module 4. Driving Engagement and Participation

- Encouraging involvement in virtual meetings
- Overcoming disengagement and isolation
- Recognizing and reinforcing contributions

Module 5. Creating Accountability and Performance

- Setting measurable expectations
- Monitoring progress without micromanaging
- Reinforcing follow-through and ownership

Module 6. Leveraging Virtual Tools and Technology

- Using collaboration tools effectively
- Managing workflows and communication platforms
- Supporting productivity through technology

Module 7. Leading Through Challenges

- Managing conflict and misunderstandings remotely

- Supporting team members under pressure
- Adapting to change in a virtual environment

Module 8. Action Planning and Application

- Identifying opportunities to improve virtual leadership
- Creating a plan to enhance team performance
- Applying strategies to real-world scenarios

Jun 1 - 1, 2026 | 10:00 AM - 4:00 PM EDT

Sep 1 - 1, 2026 | 10:00 AM - 4:00 PM EDT

Dec 1 - 1, 2026 | 10:00 AM - 4:00 PM EST



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PRIVATE GROUP TRAINING

1 Day

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