

# RACIAL EQUITY IN THE WORKPLACE

Course Code: 821775

This training is for business professionals who wish to sharpen their skills and strategies to address structural racism and advance racial equity in their workplace culture.

Systemic racism can be challenged by American businesses. Indeed, many U.S. corporate boardrooms have already begun the challenge through hiring practices, funding organizations and movements working to eradicate racism.

What steps can employers begin doing today to enhance their workplace culture to racial equity and belonging? Discussing white privilege and unconscious bias is a starting tactic.

This course is a chance for leaders and business professionals in general to create a business strategy to actively and strategically address racial inequity in their workplace culture.

## What You'll Learn

In the Racial Equity Training course, you will:

- Analyze concepts of racial identity, bias, privilege, and prejudice.
- Reflect on your own identity, bias, privilege, and prejudice.
- Identify strategies to engage in difficult conversations with your team members.
- Reflect on ways to integrate racial equity into your workplace culture.
- Learn about historical events, ideologies, and social structures, and how they influence modern day beliefs, bias, and perception.

## Who Needs to Attend

Business professionals who want to promote and lead an increasingly diverse workforce and client base, and promote an inclusive environment.

## Prerequisites

To ensure your success, we recommend you first attend the following courses, or have equivalent knowledge:

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