

# THE STRATEGIC LEADER

Course Code: 821781

Learn how to create ownership and responsibility to lead by considering individual performance needs.

In today's world of rapid change, success requires firms to have both leadership and strategy. The Strategic Leader course provides pragmatic and actionable steps towards developing leaders that embody both. This course offers an invaluable model for strategic leadership required at all levels in any organization during the turbulent era ahead.

## What You'll Learn

In The Strategic Leader course, you will learn how to:

- Create ownership and responsibility to lead by considering individual performance needs.
- Improve sensitivity to a wider range of effective leadership actions.
- Learn individual tendencies in a variety of management situations.
- Learn to make the strategic decision preceding virtually every supervisory action to influence performance by emphasizing the “task” or the “people”.
- Recognize the strengths and weaknesses of your dominant style.
- Learn to flex your style appropriately to the needs of the direct report.
- Effectively use the Instruct, Relate, Coach, and Delegate styles.
- View performance situations in terms of how capable the employee is and how strongly they desire to perform well.
- Master 3 simple steps that can be applied in all performance management situations.
- Plan your use of strategic leadership back on the job.
- Integrate an employee development strategy into the use of strategic leadership styles.

## Who Needs to Attend

Business professionals, including team leaders, managers, directors and others who want to enhance their leadership skills.

## Prerequisites

To ensure your success, we recommend that you have a good understanding of leadership competencies, or attend the following course:

- Understanding Leadership Competencies

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VIRTUAL CLASSROOM LIVE

\$1,590 USD

2 Day

## Virtual Classroom Live Outline

- Module 1: Introduction to Strategic Leadership
- Module 2: Interpreting Your Online Assessment Results
- Module 3: When and How to Instruct Your Direct Reports
- Module 4: When and How to Coach Your Direct Reports
- Module 5: When and How to Relate to Your Direct Reports
- Module 6: When and How to Delegate to Your Direct Reports
- Module 7: Determining the Best Strategy for Your Direct Reports.
- Module 8: Taking Action: Lead!

Sep 11 - 12, 2025 | 10:00 AM - 3:00 PM EST

Nov 13 - 14, 2025 | 10:00 AM - 3:00 PM EST



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PRIVATE GROUP TRAINING

2 Day

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