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PERFORMANCE AND EMPLOYEE ACCOUNTABILITY

Course Code: 831174

Ignite Accountability and Performance in Your Team!

Step into the "Performance and Employee Accountability" workshop—a high-energy, interactive experience designed to transform your team's culture. In just one day, you'll discover how to build trust, delegate with confidence, and motivate employees for peak engagement. Learn proven frameworks for setting expectations, delivering impactful feedback, and recognizing achievements.

Dive into practical exercises on communication, emotional intelligence, and time management, all tailored to real workplace scenarios. Whether you're leading a team or looking to boost your own effectiveness, this workshop delivers actionable strategies to create a culture of accountability, drive results, and inspire lasting success. Don't miss your chance to unlock your team's full potential!

What You'll Learn

After completing this course, participants will be able to

- Create an environment of accountability in your team
- Enhance team trust and rapport
- Delegate more effectively
- Understand the value of feedback, both positive and constructive to enhance performance
- Utilize motivational theory to create engagement
- Develop a culture of recognition and coaching

Who Needs to Attend

Managers/Individuals/Leaders committed to building a culture of accountability by empowering their teams and driving meaningful, results-oriented impact across the workplace.

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CLASSROOM LIVE	$795 USD	1 Day

Classroom Live Outline

Module 1: Laying the Foundation

- What do we mean by accountability and what is the impact when it is lacking in a workplace culture
- Identification of ways to build trust and rapport with staff

Module 2: Setting Expectations and Delegating Effectively

- Understand the value of setting clear expectations
- Explore frameworks and concepts to delegate with a higher degree of effectiveness

Module 3: Enhancing Motivation

- Utilize a tool to get buy-in when dealing with resistance or push back
- Understand motivational drivers and how they can be applied to enhance employee engagement and morale

Module 4: Giving Feedback and Recognizing Others

- Discussion of best practices to give feedback effectively
- Learn a framework to deliver both positive and constructive feedback that has impact and will be integrated by employee
- Exploration of ideas for recognition and reward

Module 5: Next Steps

- Identify actions to improve key relationships at work
- Gain clarity by discussing final best practices

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VIRTUAL CLASSROOM LIVE	$795 USD	1 Day

Virtual Classroom Live Outline

Module 1: Laying the Foundation

- What do we mean by accountability and what is the impact when it is lacking in a workplace culture
- Identification of ways to build trust and rapport with staff

Module 2: Setting Expectations and Delegating Effectively

- Understand the value of setting clear expectations
- Explore frameworks and concepts to delegate with a higher degree of effectiveness

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- Utilize a tool to get buy-in when dealing with resistance or push back
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